



Curating specialist talent

Through experience comes understanding

We understand the unique challenges that organisations within the Engineering sector face when looking for new staff in an extremely competitive market with increasing skills gaps.

At Outsource, our sole purpose is to source, select, organise and present you with specialist candidates, whilst providing you with the insight you need to understand the available talent pools.

We call it Curating Specialist Talent, and it's how we ensure you get the staffing results you are looking for. Thanks to our network of over 150,000 candidates, we know the people who are fit for your business.

Who we are

Taking care of staffing in the Engineering sector.

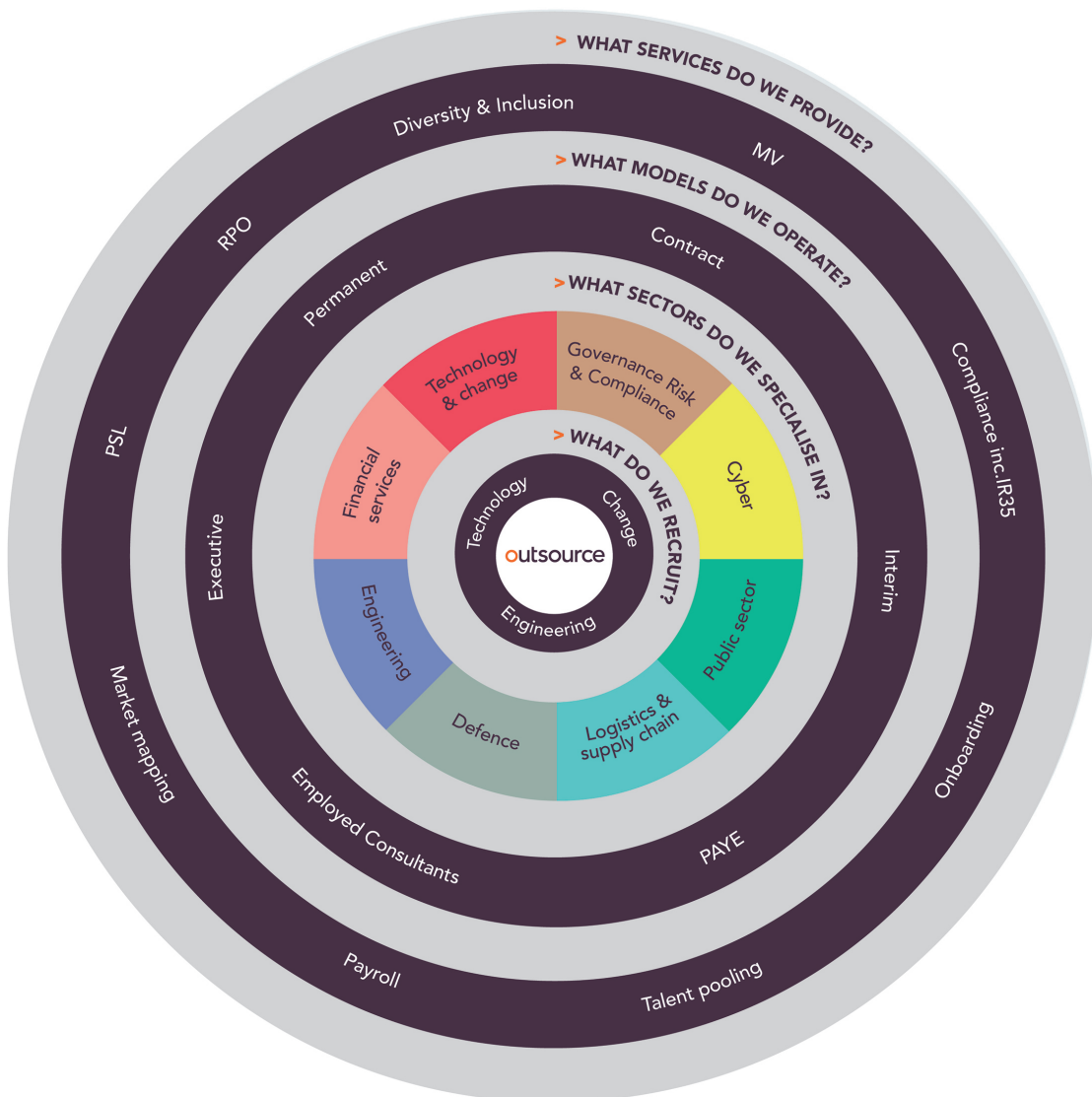
We're proud to be one of Britain's largest independent specialist recruitment agencies, with tried and tested processes and a history of handcrafting bespoke resourcing strategies.

With us, you get the best possible specialist technology and engineering staffing advice.

We differentiate through quality and compliance and have been successful in developing a flexible, quality focused approach to ensure we satisfy our clients' evolving requirements for both the recruitment and retention of permanent and contingent workforces.

Our recruitment and onboarding teams are experienced with security clearance procedures and the issues involved with providing staff to work on military/ engineering and nuclear sites/projects where security and confidentiality are paramount.

Our compliance and onboarding teams are on hand to guide and advise both clients and candidates. We arrange drug, alcohol and medical tests and ensure that all contractor payment methods/companies comply with UK legislation (including taxation). In addition, all contractors sign legally-binding agreements which ensure that commercially sensitive information and I.P. rights are protected.



Our specialist sectors

Helping you make smarter staffing decisions.

We have a team of specialist recruiters that focus on niche areas in engineering, providing permanent staff, contractors, bench resource, consultants and interims, and have extensive experience of working closely with blended workforces.

We have become an engineering specialist by taking an 'inch wide mile deep' approach, meaning that our consultants immerse themselves in their niche engineering sectors, giving our clients quicker access to the best talent around.

Our experience in providing difficult-to-find staff to major engineering companies means you can focus on the specifics of

what you need without having to provide us with line-by-line explanations. We fight hard to secure the best candidates for you in the marketplace, to offer alternative solutions and to guide you on a wide range of recruitment and employment related issues.

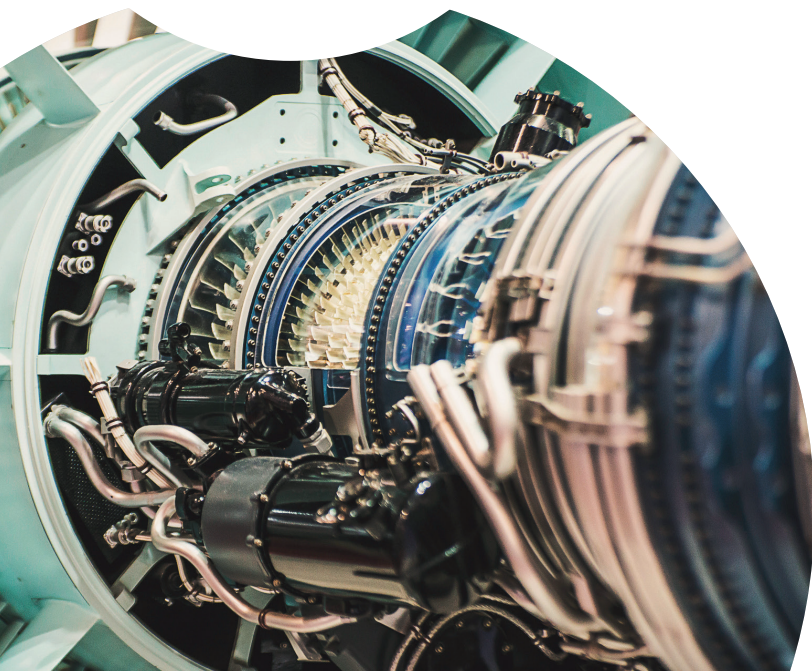
We have long been a provider to companies operating within engineering and high technology manufacturing sectors including: aerospace, automotive, automation, communications, computer engineering, cyber security, defence, electronics, energy, nuclear, oil & gas production, petrochemicals, power generation, shipbuilding/ship repair, transport and utilities.

Typical engineering/project skills provided include:

- Structural
- Piping
- HVAC
- Mechanical
- Electro-mechanical
- Electrical
- C&I/control systems
- Electronics/hardware
- RF/microwave
- Software
- Systems
- Design
- Development
- Test
- Integration
- Manufacturing/jig & tool
- Quality
- Continuous improvement
- Safety
- Reliability
- ILS/LSA/supportability
- Bid support
- Project management
- Technical publications
- Procurement and Supply Chain

Our contractors rate us 4.7 out of 5

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The Global Feedback Engine



"What a fantastic job the team at Outsource do. I work very closely with the team and consider them a very trusted supplier. All are really helpful and supportive which in turn makes my job a lot easier."

Category Manager, Defence client



Who we've worked with

We are proud to be a preferred supplier to BAE Systems, the UK's largest defence and security company, largest manufacturing employer and biggest employer of professional engineers, as well as several other leading organisations and companies including Leonardo, one of the biggest suppliers of equipment to the UK MoD.

We cover the whole of the UK and have contractors and consultants assigned to over 40 different locations working

on a wide variety of projects. We favour a consultative approach, providing professional and honest feedback throughout the recruitment process whilst adhering rigidly to the clients' policies, procedures and processes.

New clients and candidates usually come to us through referral. This is testament to the capability of our recruitment, onboarding, contractor care, and payroll teams and the strength of the strategic partnerships we build.



DID YOU KNOW?

Our own contract consultants are employed, inducted and performance managed by us and therefore unavailable from other sources.

"Most of the agencies fall massively short of providing the professional level of service we receive from Outsource."

Hiring manager, Engineering client



Our approach

A handcrafted approach

Our Engineering division offers the full suite of Outsource UK service offerings and will be happy to adapt and mould them to your needs. Our tailor-made solutions will help you fulfil your goals.

Our track record, together with a reputation for loyalty, integrity and the ability to consistently provide results has helped make us the natural choice for many companies and individuals.

We listen

By paying attention to your needs and taking care of every detail on your behalf, we'll save you time and effort. It's about quality, not quantity.

We're agile

We have a network of thousands of professionals to reach out to when we're searching for the right fit for a role. Talk to us about all or any of our workforce solutions below and we'll handcraft a strategy that meets your needs.

We work in partnership

From start to finish you can expect us to treat your organisation as an extension of our own; representing you and looking after your best interests. We will remain in regular communication, act on feedback given to us and deliver a service based on continuous improvement. We will provide you with regular market intelligence and candidate feedback to help you make the best decisions for your business.

A complete workforce solution

Turn to us for services to support every staffing requirement.





Taking care of everything

It's not just our specialist experience that sets us apart, it's the handcrafted way we work in partnership.

The phrase 'taking care of everything' is integral to the way we work. Staffing is about people, so we make sure we put people at the very heart of everything we do. At the same time, we know that the best long-term relationships are based on trust.

Caring about our clients

We care about the businesses we work with and we want to see them succeed. Our aim is to help clients resolve their skills challenges, not merely fill holes in their workforce.

And we don't stop there. We offer a full onboarding and compliance service, bespoke to the level of service you need, and specialise in providing security cleared candidates. And by keeping you abreast of any regulatory changes and legislation that may affect you, via webinars, workshops and other training, we can help to ensure nothing is missed. The handcrafted, flexible way we work will fit in with the way you work.

We put all of our candidates through a pre-engagement screening process. The team we have in place care about getting it right, for our clients, for our candidates and for our reputation.



INTEGRITY



DEDICATED



CONSULTATIVE



ACCOUNTABLE

Let's start today...

We'd love to hear from you – please call or email to arrange a discussion about your staffing needs.

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